

## Announcement of Changes in Board Members (effective as of March 22, 2024)

March 22, 2024  
Nissha Co., Ltd.

Nissha Co., Ltd. has decided changes of its management at the 105th Ordinary General Meeting of Shareholders and its Board Meeting held on March 22, 2024.

● Directors of the Board

Name	Position
Junya Suzuki	Chairman of the Board, President and CEO
Daisuke Inoue	Director of the Board
Wataru Watanabe	Director of the Board
Yutaka Nishimoto	Director of the Board
Hisashi Iso	Director of the Board
Kazuhito Osugi	Independent Outside Director of the Board
Kazumichi Matsuki	Independent Outside Director of the Board
Juichi Takeuchi	Independent Outside Director of the Board
Yukiko Hashitera	Independent Outside Director of the Board

● Audit and Supervisory Board Members

Name	Position
Tetsuya Taniguchi	Audit and Supervisory Board Member
Yusaku Kurahashi	Independent Audit and Supervisory Board Member

● Directors of the Board / Audit and Supervisory Board Members to Retire

Name	Former position
Asli M. Colpan	Independent Outside Director of the Board
Shigeaki Momo-o	Independent Audit and Supervisory Board Member