

Distribution of Added Value to Stakeholders

Our distribution of added value to stakeholders in the fiscal year ended December 2018 is given in the table below. Distribution to shareholders, employees, creditors, government agencies, and society increased over the previous fiscal year. The main part of the increased distribution to the local community was assistance funds for those affected by the torrential rains in western Japan of July 2018.

Distribution of Added Value to Stakeholders

Stakeholders	Amount (million yen)	Description	Remarks
Shareholders	1,519	Dividends	Figures published in financial results
Employees	9,865	Sum of expenses for salaries, wages, bonuses, and retirement benefits	Calculated by Corporate Social Responsibility, using results of the fiscal year ended December 2018 (excluding personnel expenses included in manufacturing costs)
Creditors (financial institutions)	842	Interests	Figures published in financial results
Government agencies (national, local)	2,111	Sum of taxes paid including corporation tax, inhabitant tax, and enterprise tax	Figures published in financial results
Society	61	Money and in-kind donations, provision of facilities, and employees' volunteering services converted into monetary value (using methods established by Nippon Keidanren)	Calculated by Corporate Social Responsibility
Company (internal reserves)	2,791	Amount of increase in surpluses	Figures published in financial results