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3. In the event of any discrepancies between this translated document and the Japanese original, the original shall prevail.

(Securities code: 7915)
March 23, 2022

To All Shareholders

3 Mibu Hanai-cho, Nakagyo-ku, Kyoto, Japan
Nissha Co., Ltd.
Junya Suzuki, Chairman of the Board, President and CEO

Notice of Resolutions of the Ordinary General Meeting of Shareholders for the 103rd Business Term

We hereby notify that the following matters were reported and proposals were resolved today at the Ordinary General Meeting of Shareholders for the 103rd Business Term of Nissha Co., Ltd., as described below.

Description

Matters to be reported

1. Report on the Business Report, Consolidated Financial Statements for the 103rd business term (from January 1, 2021 through December 31, 2021), and the Audit Results of the Accounting Auditor and the Audit and Supervisory Board
2. Report on the Non-consolidated Financial Statements for the 103rd business term (from January 1, 2021 through December 31, 2021)

The matters pertaining to each of the foregoing were duly reported.

Proposals to be resolved

Proposal 1 Partial Amendments to the Company's Articles of Incorporation

These proposals were approved and resolved as originally proposed.

- (1) Business purposes were amended in order to reflect the expansion of the Group's business domain and future business development, as well as to align the purposes in line with the current status of the business.
- (2) An article was added to make it possible to hold general meetings of shareholders without specifying venues following the partial enforcement on June 16, 2021, of the "Act for Partial Amendment, etc. of the Act on Strengthening Industrial Competitiveness" (Act No. 70 of 2021), which newly permits the holding of "general meetings of shareholders without specifying venues" (so-called virtual-only general meetings of shareholders).
- (3) In accordance with the enforcement on September 1, 2022 of the proviso to Article 1 of the Supplementary Provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019), the Company made the necessary changes of its Articles of Incorporation in order to prepare to introduce a system for providing reference documents, etc. for the General Meeting of Shareholders in electronic format.
- (4) In order to prepare for the future strengthening of the management system, the Company added a sentence stating that the Company might newly appoint a Vice Chairperson as Directors with Title, while deleting the sentence regarding the positions of Senior Executive Directors and Executive Directors, which have been effectively abolished due to the operation of the Executive Officer System.

Proposal 2 Election of Nine (9) Directors of the Board

This proposal was approved and resolved as originally proposed. Junya Suzuki, Daisuke Inoue, Wataru Watanabe, Yutaka Nishimoto, Hisashi Iso, Kazuhito Osugi, Asli M. Colpan, Kazumichi Matsuki and Juichi Takeuchi were elected. All of them assumed office as Directors of the Board. Kazuhito Osugi, Asli M. Colpan, Kazumichi Matsuki and Juichi Takeuchi are Independent Outside Directors of the Board.

Proposal 3 Election of One (1) Audit and Supervisory Board Member

This proposal was approved and resolved as originally proposed. Kenji Imai was elected and assumed office as an Audit and Supervisory Board Member.

END