

Announcement of changes of Corporate Officer and Manager

March 19, 2018

Nissha Co., Ltd.

●Corporate Officer (effective as of April 1, 2018)

Name	New position
Hidenori Yamaguchi	Senior Vice President Chief Quality Officer Senior Director of Industrial Materials Business Unit, Quality Director of Total Quality Management Office Director of Quality Assurance

●Manager (effective as of April 1, 2018)

Name	New position
Tetsu Endo	Director of Procurement, Industrial Materials Business Unit