

Announcement of changes of Director of the Board, Corporate Officers and Managers

December 3, 2018
Nissha Co., Ltd.

●Director of the Board (effective as of January 1, 2019)

Name	New position
Takao Hashimoto	Director of the Board Senior Executive Vice President Chief Technology Officer Senior Director of Product and Business Development Office
Wataru Watanabe	Director of the Board Senior Vice President Chief Strategy Officer Director of Corporate Strategy Planning Director of New Business Development Director of Secretary's Office Senior Director of Investor Relations Senior Director of Corporate Communications

●Corporate Officers (effective as of January 1, 2019)

Name	New position
Hisayuki Itoh	Executive Vice President General Manager of Industrial Materials Business Unit Senior Director of Industrial Materials Business Unit, Procurement
Ryomei Omote	Senior Vice President Senior Director of Devices Business Unit, Development and Engineering Product and Business Development Office, Product Development

Name	New position
Hisashi Iso	Vice President Senior Director of Devices Business Unit, Marketing, Customer Relationship Management, Supply Chain Management and Procurement
Masaru Terashita	Vice President Senior Director of Industrial Materials Business Unit, Customer Relationship Management and Development
Shuzo Okumura	Vice President Senior Director of Medical Technologies Business Unit Director of Medical Management Office
Keiji Kishi	Vice President Senior Director of Product and Business Development Office, Engineering
Atsushi Sugihara	Vice President Senior Director of Industrial Materials Business Unit, Molding Technology and Mass Production

●Fellow (effective as of January 1, 2019)

Name	New position
Seiichi Yamazaki	Nissha Fellow Director of Yamazaki Laboratory

●Managers (effective as of January 1, 2019)

Name	New position
Kensaku Akita	Director of Medical Cosmetics, Product and Business Development Office
Hiroaki Suzuki	Director of Product Development, Product and Business Development Office
Naoki Ohma	Director of Customer Relationship Management, Industrial Materials Business Unit
Hiroshi Sakaguchi	Director of Quality Assurance, Industrial Materials Business Unit