

**Announcement of changes of Corporate Officers
(effective as of January 16, 2019)**

January 21, 2019
Nissha Co., Ltd.

- Directors of the Board (effective as of January 16, 2019)

Name	New position
Junya Suzuki	Chairman of the Board, President and CEO General Manager of Industrial Materials Business Unit (concurrent post)
Wataru Watanabe	Director of the Board Senior Vice President Chief Strategy Officer Director of Corporate Strategy Planning Director of New Business Planning Director of Secretary's Office Senior Director of Investor Relations Senior Director of Corporate Communications Interim General Manager of Industrial Materials Business Unit (concurrent post)

- Corporate Officers (Retirement) (effective as of January 16, 2019)

Name	Old position
Hisayuki Ito	Executive Vice President General Manager of Industrial Materials Business Unit Senior Director of Industrial Materials Business Unit, Procurement