

## Announcement of changes in board members (effective as of March 22, 2019)

March 22, 2019 Nissha Co., Ltd.

The Board of Directors and the Corporate Auditors of Nissha Co., Ltd., at the 100<sup>nd</sup> annual meeting of shareholders and its board meeting held on March 22, 2019 has decided a plan for changes to its management.

## ■Directors of the Board

| Name              | Position                                  |  |
|-------------------|---|--|
| Junya Suzuki      | Chairman of the Board,                    |  |
|                   | President and CEO                         |  |
| Takao Hashimoto   | Director of the Board                     |  |
| Hayato Nishihara  | Director of the Board                     |  |
| Daisuke Inoue     | Director of the Board                     |  |
| Wataru Watanabe   | Director of the Board                     |  |
| Kazuhito Osugi    | Independent Outside Director of the Board |  |
| Makoto Ando       | Independent Outside Director of the Board |  |
| Asli M. Colpan    | Independent Outside Director of the Board |  |
|                   | New appointment                           |  |
| Kazumichi Matsuki | Independent Outside Director of the Board |  |
|                   | New appointment                           |  |

## ■Audit and Supervisory Board Members

| Name          | Position                                       |
|---------------|--|
| Yusuke Nakano | Independent Audit and Supervisory Board Member |

## ■Directors to retire

| Name          | Position | Former position              |
|---------------|----------|------------------------------|
| Tamio Kubota  | _        | Independent Outside Director |
|               |          | of the Board                 |
| Sawako Nohara | _        | Independent Outside Director |
|               |          | of the Board                 |