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Junya Suzuki

Chairman of the Board, President and CEO

Nissha Co., Ltd.

Exchanges Listed: Tokyo Stock Exchanges, First Section 7915

Contact: Hayato Nishihara

Senior Executive Vice President, CFO, Director of the Board

T +81 75 811 8111

## **Notice Regarding Result of the Call for Voluntary Retirement and Recording of Other Expenses**

Nissha Co., Ltd. (“the Company”) hereby announces the result of the call for voluntary retirement released on February 21, 2020 and the recording of other expenses, as follows.

### 1. Overview of the call

- (1) Number of applicants: Approximately 250 people, mainly full-time employees in the Company and its domestic subsidiaries
- (2) Application period: From April 28, 2020 to May 11, 2020  
(The application deadline was changed from May 15, 2020 as previously announced, to May 11, 2020, based on the application status.)
- (3) Retirement date: June 30, 2020
- (4) Preferential treatment: Additional retirement payment will be added to the prescribed retirement allowance and for those who apply, re-employment support services will be provided through outplacement consulting firms.

### 2. Result of the call

Number of applicants: 268

### 3. Future outlook

The Company anticipates 2.1 billion yen as the additional retirement payment and other expenses in related to the call for the voluntary retirement and will record them as other expenses in the consolidated financial results for the six months ending June 30, 2020. In addition, the expenses are included in the business forecast stated in “Notice of Revision to Business Forecast for the First Half of FY2020”, announced today.

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