

Announcement of Personnel Changes (effective as of June 1, 2020)

May 22, 2020
Nissha Co., Ltd.

- Directors of the Board

Name	New position
Junya Suzuki	Chairman of the Board, President and CEO Chairman of Sustainability Committee
Daisuke Inoue	Director of the Board Executive Vice President General Manager of Devices Business Unit Chief Human Resources Officer Senior Director of Human Resources, General Affairs and Legal Affairs Director of Tokyo Division Headquarters

- Corporate Officers

Name	New position
Hisashi Iso	Senior Vice President General Manager of Industrial Materials Business Unit