

Announcement of Personnel Changes (effective as of October 1, 2020)

September 18, 2020 Nissha Co., Ltd.

Managers

Name	New Position
Katsuhiko Chihara	Director of Internal Audit
Shigehiro Yoshioka	Director of Corporate General Affairs
Norishige Maeda	Director of Corporate Legal Affairs
Naoya Takeda	Director of Corporate Finance