

## **Announcement of Personnel Changes (effective as of December 22, 2020)**

December 22, 2020  
Nissha Co., Ltd.

### • Corporate Officers (Retirement)

Name	Old Position
Bart Devos	Senior Vice President Senior Director of Industrial Materials Business Unit, AR Metallizing Group Chief Executive Officer, AR Metallizing N.V.

### • Managers

Name	New Position
Giorgio Bosso	Acting Chief Executive Officer Finance Director, EMEA AR Metallizing N.V.