

Announcement of changes in board members (effective as of March 19, 2021)

March 19 2021 Nissha Co., Ltd.

The Board of Directors of Nissha Co., Ltd., at the 102nd annual meeting of shareholders and its board meeting held on March 19, 2021 has decided changes to its management.

Name Position Chairman of the Board, Junya Suzuki President and CEO Director of the Board Daisuke Inoue Wataru Watanabe Director of the Board Yutaka Nishimoto Director of the Board Hisashi Iso Director of the Board Kazuhito Osugi Independent Outside Director of the Board Makoto Ando Independent Outside Director of the Board Asli M. Colpan Independent Outside Director of the Board Kazumichi Matsuki Independent Outside Director of the Board

Directors of the Board

Directors of the Board to retire

Name	Position	Former position
Takao Hashimoto	Senior Advisor	Director of the Board
Hayato Nishihara	Senior Advisor	Director of the Board