

Announcement of Personnel Changes
(effective as of March 19, 2021)

March 19, 2021
Nissha Co., Ltd.

● Directors of the Board

Name	New Position
Daisuke Inoue	Director of the Board Senior Executive Vice President General Manager of Devices Business Unit Senior Director of Human Resources, General Affairs and Legal Affairs Senior Director of Health and Productivity Management Director of Tokyo Division Headquarters

● Corporate Officers

Name	New Position
Hitoshi Koya	Senior Vice President Chief Financial Officer