

Announcement of Personnel Changes (effective as of July 1, 2021)

June 18, 2021 Nissha Co., Ltd.

Director of the Board

Name	New Position
Yutaka Nishimoto	Director of the Board Executive Vice President Chief Quality and Production Officer Director of Total Quality Management Office Director of Total Production Management Office Senior Director of Pharmaceutical and Medical Device Affairs Director of Medical Management Office Senior Director of Devices Business Unit, Quality and Production Representative Director, Nitec Precision and Technologies, Inc.

Corporate Officers

Name	New Position
Takeo Sugano	Vice President Senior Director of Medical Technologies Business Unit, Marketing and Customer Relationship Management Director of Business Promotion, Medical Technologies Business Unit
Shuzo Okumura	Vice President Senior Director of Medical Technologies Business Unit, Japan Operations

Manager

Name	New Position
Kazuto Nakamura	Director of Engineering Development, Devices Business Unit Director of Engineering Development, Medical Technologies Business Unit