

Announcement of Personnel Changes (effective as of September 1, 2021)

August 20, 2021

Nissha Co., Ltd.

● Directors of the Board

Name	New Position
Yutaka Nishimoto	Director of the Board Executive Vice President Chief Quality and Production Officer Director of Total Quality Management Office Director of Total Production Management Office Senior Director of Pharmaceutical and Medical Device Affairs Senior Director of Devices Business Unit, Quality and Production Representative Director, Nitec Precision and Technologies, Inc.

● Managers

Name	New Position
Shinya Morioka	Director of Medical Management Office