

Announcement of Personnel Changes (effective as of January 1, 2022)

December 17, 2021

Nissha Co., Ltd.

● Directors of the Board

Name	New Position
Junya Suzuki	Chairman of the Board, President and CEO Chairman of Sustainability Committee Internal Control
Daisuke Inoue	Director of the Board Senior Executive Vice President General Manager of Devices Business Unit Director of Business Strategy Planning, Devices Business Unit Human Resources, General Affairs and Legal Affairs Health and Productivity Management Chairman of Risk Management and Compliance Committee Director of Tokyo Division Headquarters
Yutaka Nishimoto	Director of the Board Executive Vice President Chief Quality and Production Officer Director of Total Quality Management Office Director of Total Production Management Office Pharmaceutical and Medical Device Affairs Senior Director of Devices Business Unit, Quality, Engineering, and Production Representative Director, Nitec Precision and Technologies, Inc.
Hisashi Iso	Director of the Board Executive Vice President General Manager of Industrial Materials Business Unit Director of Marketing, Industrial Materials Business Unit

● Corporate Officers

Name	New Position
Atsushi Sugihara	Senior Vice President Senior Director of Industrial Materials Business Unit, Production, Engineering and Quality Representative Director, Nitec Industries, Inc.

Giorgio Bosso	Senior Vice President Senior Director of Industrial Materials Business Unit, Nissha Metallizing Solutions Group Chief Executive Officer, Nissha Metallizing Solutions
Masaru Terashita	Vice President Senior Director of Industrial Materials Business Unit, Customer Relationship Management (Mobility) and Development
Takeo Sugano	Vice President Senior Director of Medical Technologies Business Unit, Japan Operations
Shuzo Okumura	Vice President Senior Director of Medical Technologies Business Unit, Development

● Managers

Name	New Position
Haruji Asazu	Director of Intellectual Property Management, New Business Development Office
Yousuke Sagayama	Senior Manager of Nissha Precision Technologies Malaysia Sdn. Bhd. Director of Technology and Business Development, Industrial Materials Business Unit
Koichiro Tsuji	Director of Procurement, Industrial Materials Business Unit
Naoki Yamaguchi	Senior Director of Devices Business Unit, Sales and Account Management
Hayato Nakaya	Director of Engineering Development, Devices Business Unit
Kanako Oshita	Director of Sales and Account Management, Devices Business Unit
Takaaki Terawaki	Director of Project Engineering, Devices Business Unit
Mitsuru Kagase	Director of Project Engineering, Devices Business Unit
Nanao Sakashita	Director of Business Promotion, Medical Technologies Business Unit
Kazuto Nakamura	Director of Engineering Development, Medical Technologies Business Unit