

## Announcement of changes in board members (effective as of March 23, 2022)

March 23, 2022  
Nissha Co., Ltd.

The Board of Directors and the Corporate Auditors of Nissha Co., Ltd., at the 103<sup>rd</sup> annual meeting of shareholders and its board meeting held on March 23, 2022, have decided changes to its management.

● Directors of the Board

Name	Position
Junya Suzuki	Chairman of the Board, President and CEO
Daisuke Inoue	Director of the Board
Wataru Watanabe	Director of the Board
Yutaka Nishimoto	Director of the Board
Hisashi Iso	Director of the Board
Kazuhito Osugi	Independent Outside Director of the Board
Asli M. Colpan	Independent Outside Director of the Board
Kazumichi Matsuki	Independent Outside Director of the Board
Juichi Takeuchi	Independent Outside Director of the Board

● Audit and Supervisory Board Members

Name	Position
Kenji Imai	Audit and Supervisory Board Member

● Directors of the Board / Audit and Supervisory Board Members to retire

Name	Position	Former position
Makoto Ando	-	Independent Outside Director of the Board
Yasuro Nonaka	Advisor	Audit and Supervisory Board Member