

Announcement of Personnel Changes (effective as of January 1, 2023)

December 16, 2022

Nissha Co., Ltd.

● Directors of the Board

Name	New Position
Daisuke Inoue	Director of the Board Senior Executive Vice President General Manager of Devices Business Unit General Affairs and Legal Affairs Health and Productivity Management Chairman of Risk Management and Compliance Committee Director of Tokyo Division Headquarters
Wataru Watanabe	Director of the Board Executive Vice President Chief Strategy Officer Director of Corporate Strategy Planning Director of ESG Promotion Senior Director of New Business Development office

● Corporate Officers

Name	New Position
Ryomei Omote	Senior Vice President Chief Technology Officer Deputy Senior Director of New Business Development Office
Atsushi Sugihara	Senior Vice President Senior Director of Industrial Materials Business Unit, Production, Product Engineering and Quality Representative Director, Nitec Industries, Inc.
Masaru Terashita	Senior Vice President Senior Director of Industrial Materials Business Unit, Customer Relationship Management (Mobility) and Development
Satoshi Aoki	Vice President Chief Human Resources Officer Director of Corporate Human Resources and Employee Benefits

Takeo Sugano	Vice President Director of Business Development, Medical Devices
Kazuhiro Nishikawa	Vice President Senior Director of Devices Business Unit, Development, Project Engineering, Procurement and Supply Chain Management
Chuzo Taniguchi	Vice President Deputy Senior Director of New Business Development Office Director of Advanced Basic Technology Development

● Corporate Officers (Retirement)

Name	Old Position
Shuzo Okumura	Vice President Senior Director of Medical Technologies Business Unit, Development

● Managers

Name	New Position
Shigehiro Yoshioka	Director of Audit and Supervisory Board Member's Office
Naoko Yoshida	Deputy Director of ESG Promotion
Ryuhei Sakaguchi	Director of Corporate Communications
Kazuto Nakamura	Director of Product Development, New Business Development Office
Nanao Sakashita	Deputy Director of Business Development, Medical Devices, New Business Development Office
Kensaku Akita	Director of PCBU Production, New Business Development Office
Takahiro Okabe	Director of Pharmaceutical and Cosmetics Development, New Business Development Office
Hiroki Takahashi	Deputy Director of Corporate Human Resources and Employee Benefits
Seiya Nojiri	Director of Corporate General Affairs

Jun Sasaki	Director of Technology and Business Development, Industrial Materials Business Unit
Masaki Taniguchi	Deputy Director of Customer Relationship Management, Industrial Materials Business Unit
Kenji Nakagawa	Deputy Director of Sales and Customer Relationship Management, Industrial Materials Business Unit
Nobuhiko Nishiura	Nissha USA, Inc. Vice President, Engineering Nissha Europe GmbH Vice President, Engineering Deputy Director of Product Design & Engineering, Industrial Materials Business Unit
Naoki Yamaguchi	Senior Director of Devices Business Unit, Sales, Account Management and Marketing
Hayato Nakaya	Senior Director of Devices Business Unit, Engineering Development and Project Engineering Director of Engineering Development, Devices Business Unit
Hiroaki Matsumura	Director of Business Strategy Planning, Devices Business Unit
Koji Okamoto	Deputy Director of Engineering Development, Devices Business Unit