

Announcement of changes in board members (effective as of March 23, 2023)

March 23, 2023 Nissha Co., Ltd.

The Board of Directors and the Corporate Auditor of Nissha Co., Ltd., at the 104th annual meeting of shareholders and its board meeting held on March 23, 2023, have decided changes to its management.

• Directors of the Board

Name	Position
Junya Suzuki	Chairman of the Board, President and CEO
Daisuke Inoue	Director of the Board
Wataru Watanabe	Director of the Board
Yutaka Nishimoto	Director of the Board
Hisashi Iso	Director of the Board
Kazuhito Osugi	Independent Outside Director of the Board
Asli M. Colpan	Independent Outside Director of the Board
Kazumichi Matsuki	Independent Outside Director of the Board
Juichi Takeuchi	Independent Outside Director of the Board

• Audit and Supervisory Board Member

Name	Position
Yusuke Nakano	Independent Audit and Supervisory Board Member