

## Announcement of Personnel Changes (effective as of January 1, 2024)

December 20, 2023

Nissha Co., Ltd.

● Directors of the Board

Name	New Position
Daisuke Inoue	Director of the Board Senior Executive Vice President Devices Business Unit General Affairs and Legal Affairs Chairman of Risk Management and Compliance Committee Director, Tokyo Division Headquarters
Wataru Watanabe	Director of the Board Chief Strategy Officer Senior Executive Vice President New Business Development Corporate Strategy Planning ESG Promotion
Yutaka Nishimoto	Director of the Board Chief Quality and Production Officer Executive Vice President Quality Management Total Production Management Digital Transformation Pharmaceutical and Medical Device Affairs Corporate Logistics Quality, Production, Procurement and Sourcing, Devices Business Unit Representative Director, Nissha Precision and Technologies, Inc.
Hisashi Iso	Director of the Board Executive Vice President Industrial Materials Business Unit Corporate Supply Chain

● Corporate Officers

Name	New Position
Hitoshi Koya	Executive Vice President Chief Financial Officer
Atsushi Sugihara	Senior Vice President Production, Product Engineering and Quality, Industrial Materials Business Unit Representative Director, Nissha Industries, Inc.
Masaru Terashita	Senior Vice President Global Development, Industrial Materials Business Unit
Satoshi Aoki	Chief Human Resources Officer Senior Vice President Health and Productivity Management
Kazuhiro Nishikawa	Vice President Exterior Functional Panel for Mobility, Industrial Materials Business Unit Mobility, Devices Business Unit
Shinichiro Kobayashi	Vice President Chief Information Officer
Ayumu Takashiba	Vice President Business Strategy, Sustainable Molding, Medical Molding and Life Products Sales, Industrial Materials Business Unit
Hayato Nakaya	Vice President Development and Technology, Devices Business Unit
Yuichiro Ogura	Vice President Global Customer Relationship Management (Mobility), Industrial Materials Business Unit
Kanako Oshita	Vice President Gas Sensor, Devices Business Unit

● Corporate Officers (Retirement)

Name	New Position
Hidenori Yamaguchi	Advisor
Yoshitami Aoyama	Advisor

● Managers

Name	New Position
Junpei Fujioka	Director, Corporate Strategy Planning
Naoko Yoshida	Director, ESG Promotion
Masanobu Haruo	Director, Total Quality Management Office Director, Quality Assurance, Devices Business Unit
Kazuo Ikuta	Director, RB Business and Product Development
Takahiro Okabe	Director, Business Development, Pharmaceutical and Cosmetics
Takehisa Sasaki	Director, Corporate Legal Affairs
Norishige Maeda	Director, Risk Management and Compliance
Masato Osaki	Director, Technology and Business Development, Industrial Materials Business Unit
Tadahiro Murakami	Director, Product Design & Engineering, Industrial Materials Business Unit
Koji Okamoto	Director, Engineering Development, Devices Business Unit
Junichi Shibata	Director, Product Design and Development, Devices Business Unit
Koh Tezuka	Director, Sales and Account Management, Devices Business Unit
Yoshihiro Yasuda	Director, Sales and Account Management, Mobility, Devices Business Unit
Ryo Iwadare	Director, Procurement and Sourcing General Manager, Taiwan Nissha Co., Ltd.