

Announcement of Personnel Changes (effective as of September 1, 2025)

August 18, 2025

Nissha Co., Ltd.

● Corporate Officers

Name	New Position
Atsushi Sugihara	Senior Vice President Production, Product Engineering and Global Molding, Industrial Materials Business Unit Representative Director, Nissha Industries, Inc.
Kazuhiro Nishikawa	Vice President Quality, Industrial Materials Business Unit

● Managers

Name	New Position
Naoki Ohma	Director, Procurement, Industrial Materials Business Unit
Koichiro Tsuji	Director, Quality Assurance, Industrial Materials Business Unit