

**Announcement of Personnel Changes  
(effective as of November 20, 2025)**

November 21, 2025

Nissha Co., Ltd.

● Corporate Officers

| Name            | New Position                                                                                                        |
|-----------------|---------------------------------------------------------------------------------------------------------------------|
| Brandon Hoffman | Senior Vice President<br>Medical Technologies Business Unit<br>Chief Executive Officer, Nissha Medical Technologies |

● Corporate Officers (Retirement)

| Name       | Old Position                                                                                                           |
|------------|------------------------------------------------------------------------------------------------------------------------|
| Sam Heleba | Executive Vice President<br>Medical Technologies Business Unit<br>Chief Executive Officer, Nissha Medical Technologies |