

## Announcement of Changes in Board Members (effective as of March 24, 2026)

March 24, 2026  
Nissha Co., Ltd.

Nissha Co., Ltd. has decided changes of its management at the 107th Ordinary General Meeting of Shareholders and its Board Meeting held on March 24, 2026.

● Directors of the Board

Name	Position
Junya Suzuki	Chairman of the Board and Group CEO
Wataru Watanabe	Director of the Board
Hisashi Iso	Director of the Board
Yutaka Nishimoto	Director of the Board
Daisuke Inoue	Director of the Board
Kazuhito Osugi	Independent Outside Director of the Board
Kazumichi Matsuki	Independent Outside Director of the Board
Juichi Takeuchi	Independent Outside Director of the Board
Yukiko Hashitera	Independent Outside Director of the Board

Name	Responsibilities
Junya Suzuki	Chairman of the Board and Group CEO Chairman of Sustainability Committee Internal Control ESG Promotion
Wataru Watanabe	Director of the Board Chief Strategy Officer Senior Executive Vice President New Business Development Strategy Planning, Devices Business Unit Corporate Strategy Planning
Hisashi Iso	Director of the Board Senior Executive Vice President Industrial Materials Business Unit

Yutaka Nishimoto	Director of the Board Chief Quality and Production Officer Senior Executive Vice President Devices Business Unit Total Production Management Representative Director, Nissha Precision and Technologies, Inc.
Daisuke Inoue	Director of the Board Chief Financial Officer Senior Executive Vice President Legal Affairs Pharmaceutical and Medical Device Affairs Corporate Procurement and Logistics Chairman of Risk Management and Compliance Committee

• Audit and Supervisory Board Members

Name	Position
Kenji Imai	Audit and Supervisory Board Member