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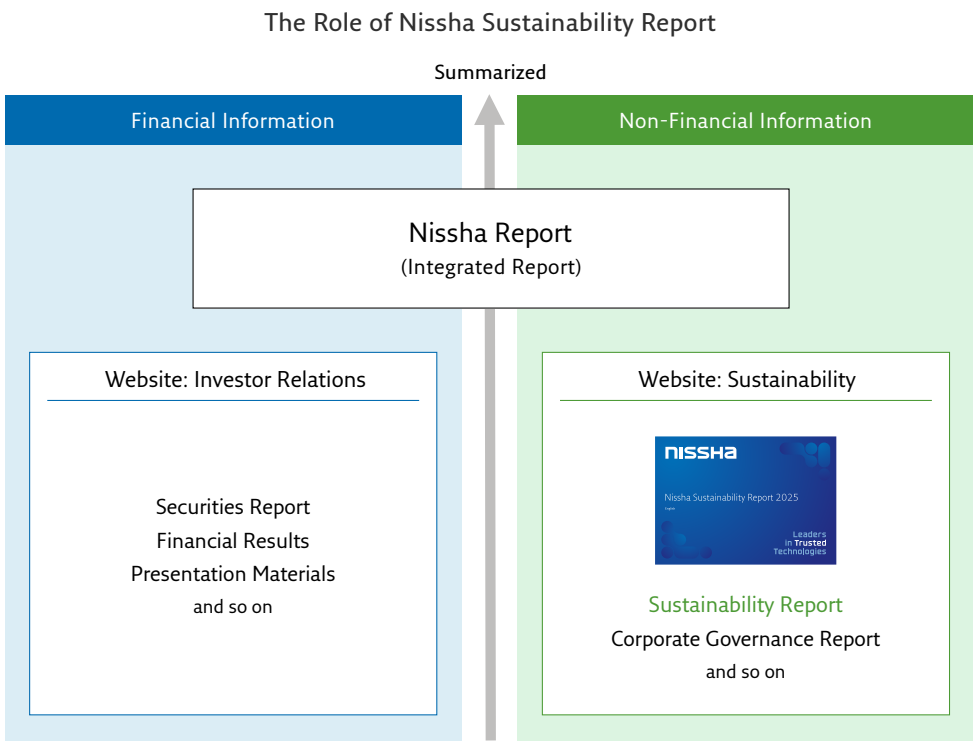
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1. Editorial Policy

The Nissha Group believes that appropriate information disclosure and communication with stakeholders are important. The Nissha Report, an integrated report, comprehensively provides financial and non-financial information to shareholders, investors, and other stakeholders, including the company’s initiatives for sustainable corporate growth. The Nissha Sustainability Report (this report) is published once a year to provide comprehensive and detailed information on non-financial information.

Sustainability Report 2025 covers our initiatives and performance in the fiscal year ended December 2024 (January–December 2024), following the editorial policy given below.



1-1 Guidelines Used as Reference

- The GRI Sustainability Reporting Standards
- ISO26000
- Environmental Reporting Guidelines 2018, issued by the Japanese Ministry of the Environment

1-2 Period Covered

From January 2024 to December 2024

1-3 Publication Dates

Current issue: June 2025 for Japanese, August 2025 for English
Last issue: July 2024 for Japanese, August 2024 for English
Next issue: June 2026 for Japanese, August 2026 for English (planned)

1-4 Scope of Reporting

The information and data contained in this report focus mainly on activities conducted by the Nissha Group. Where information for the entire group is not available, the scope of reporting is indicated separately. “Nissha” or “the Company” refers to “Nissha Co., Ltd.” while “Nissha Group” or “the Group” collectively refers to the Group overall, including Nissha Co., Ltd. “Headquarters” or “Kyoto Global Headquarters” refers to the headquarters and Group companies located within the headquarters premises. The major companies of each Nissha Group business are given below. Significant activities conducted by companies in our supply chain are also included in this report.

1-5 Major Group Companies and Businesses

Companies	Major Businesses
Nissha Industries, Inc.	Industrial Materials
Nissha Precision and Technologies, Inc.	Devices
Nissha FIS, Inc.	Devices
Nissha Printing Communications, Inc.	Others
Nissha Zonnebodo Pharma Co., Ltd.*1	Others
Nissha Business Service, Inc.	Others
Nissha USA, Inc.	Industrial Materials, Devices
Nissha Eimo Technologies	Industrial Materials
Nissha PMX Technologies,S.A. de C.V.	Industrial Materials
Nissha Medical Technologies	Medical Technologies
Nissha Europe GmbH	Industrial Materials, Devices
Nissha Advanced Technologies Europe GmbH	Industrial Materials
Nissha Metallizing Solutions	Industrial Materials
Nissha Korea, Inc.	Industrial Materials, Devices
Nissha Industrial and Trading (Shenzhen) Co., Ltd.	Industrial Materials
Nissha (Kunshan) Precision IMD Mold Co., Ltd.	Industrial Materials
Guangzhou Nissha High Precision Plastics Co., Ltd.	Industrial Materials
Taiwan Nissha Co., Ltd.	Industrial Materials, Devices
Nissha Industrial and Trading Malaysia Sdn. Bhd.	Industrial Materials
Nissha Precision Technologies Malaysia Sdn. Bhd.	Industrial Materials
Nissha Vietnam Co., Ltd.	Devices

*1. Zonnebodo Pharmaceutical Co., Ltd. changed its trade name to Nissha Zonnebodo Pharma Co., Ltd. on September 1, 2024.

*The Company acquired shares of SHIGAKEN PHARM. IND. CO., LTD. a manufacturing and marketing authorization holder of pharmaceuticals and quasi-drugs, and made it a subsidiary on January 8, 2025. However, it is not included in the reporting scope of this report.

1-6 Major Changes in Reporting Scope

No major changes.

1-7 Publishing Division and Contact for Inquiries

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